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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO WESTERN DIVISION

Marvin Taylor, et al.,

Case Nos. 3:05 CV 7383

3:06 CV 1116

Plaintiffs,

ORDER

-VS-

JUDGE JACK ZOUHARY

CSX Transportation, Inc., et al.,

Defendants.

* * *

Marvin Crowl, et al.,

Plaintiffs,

-VS-

Norfolk Southern Railway Company, et al.,

Defendants.

This matter is before the Court pursuant to Plaintiffs' Motion to Alter or Amend Judgment (*Taylor* Doc. No. 159) under Fed. R. Civ. P. 59(e). Plaintiffs request the Court to alter its Order of January 10, 2007 (*Taylor* Doc. No. 158; *Crowl* Doc. No. 104) to find that all Plaintiffs have pled individual causes of action, that Plaintiffs have leave to amend their Complaints if needed, and that the statutes of limitations for each Plaintiff is tolled. The Motion was discussed briefly at a telephone status conference held January 26, 2007.

The Court grants in part Plaintiffs' Motion. The Court alters its Order to find Plaintiffs have pled individual causes of action, but declines to alter the Order further as there is no need to amend the Complaints and no need for this Court to rule on the tolling of statutes of limitations.

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Motions to Alter or Amend Judgment under Civil Rule 59(e) may be granted "only if there

is: '(1) a clear error of law; (2) newly discovered evidence; (3) an intervening change in controlling

law; or (4) a need to prevent manifest injustice." Henderson v. Walled Lake Consol. Schools, 469

F.3d 479, 496 (6th Cir. 2006) (citing Intera Corp. v. Henderson, 428 F.3d 605, 620 (6th Cir. 2005).

The Court believes that Plaintiffs, despite their previous inability to point to individual claims in the

Complaints during discussions with the Court, now specifically reference the existence of individual

claims in the Taylor Second Amended Complaint (Taylor Doc. No. 86) and Crowl Complaint (Crowl

Doc. No. 1). These Complaints state that they bring their claims "individually and on behalf of others

similarly situated" in the Caption and in the Class Allegations (Taylor Doc. No. 86, at ¶10; Crowl

Doc. No. 1, at ¶8). Additionally, the Complaints set forth each Plaintiff's employer and alleged

pulmonary condition, all of which is sufficient to put Defendants on notice of their individual claims.

To hold otherwise would be both unjust and contrary to the Court's intention expressed in its earlier

Order to allow Plaintiffs to pursue individual actions if they believe such actions are appropriate.

Therefore, for the reasons stated above, the Court orders its January 10, 2007 Order to be

altered to reflect the finding that Plaintiffs have brought individual claims. This alteration does not

change the Court's belief that dismissal, under Federal Civil Rule 21, of the fifteen Plaintiffs who do

not meet the purported class definition is appropriate.

IT IS SO ORDERED.

s/ Jack Zouhary

JACK ZOUHARY

U. S. DISTRICT JUDGE

January 31, 2007

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